

**Award-winning author Steve Kubicek** leveraged his Agriculture Economics degree and experience on an Oklahoma family farm to launch a sixteen-year career in the global fertilizer industry. His ability to develop and lead top-performing sales teams landed him another twelve year career in the copper industry with the firm's sister company, Freeport McMoRan Copper and Gold. While serving this Fortune 500 company as Vice President of Sales and Marketing, he personally negotiated the company's long-term commercial agreements and oversaw billions of dollars in annual sales. With nearly three decades of U.S. and international corporate executive experience, he traveled to more than twenty-five countries, served on the Board of Directors of the Copper Club and on the Executive Advisory Committee for the International Copper Association. Following retirement he wrote the inspiring award-winning motivational book *Up and In: Seven Keys to Unlocking Your Potential* and authored the award-winning novel, *Visibly Struck* based on the true experiences of George Washington and his faith in the invisible hand of God. A multiple award-winning author, mentor, ordained deacon, and speaker, Steve Kubicek's passion is to inspire and motivate. He believes that the lessons of experience are precious gifts to be shared for the encouragement of others.